

# Yearly Training Brief

87th Legal Support Organization  
(FSP 1B)  
Salt Lake City, Utah

**%Assigned Strength: 136 %**



96th Regional Support Command  
**Wartime Mission  
Statement**

87th Legal Support Organization

TO PROVIDE LEGAL SERVICE SUPPORT TO  
COMMANDERS AND SOLDIERS IN SUPPORT  
OF

MILITARY OPERATIONS

**Date Approved: 15 May 99 HQ Approved: \_\_\_\_\_**



# 96th Regional Support Command

## Approved METL Status

<u>CATEGORY</u>	<u>UNIT</u>	<u>MISSION GUIDANCE</u>	<u>APPROVAL</u>
FSP (1B)	87th LSO	Awaiting FORSCOM	
Yes		guidance for new mission as Mobilization Support Organization (MSO)	



# 96th Regional Support Command

## Mission Essential Task List

(A/O Completion of Annual Training)

87th LSO [FSP1B]

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### TASK

#### T/P/U

1. Mobilize & Deploy

P

2. Provide Legal Assistance Services

T

3. Provide International Op Law Services

P

4. Provide Military Justice/Judicial Services

Date Last External

Evaluation: 5. Provide Claim Services

Date Approved \_\_\_\_\_

HQ Approved \_\_\_\_\_

6. Provide Admin./Contract Law Services



# 96th Regional Support Command

## UNIT ANNUAL TRAINING PARTICIPATION 87th Legal Support Organization

<b>CONST</b>	<b>#CONST</b>	<b>#NON-</b>
<b><u>#ASGN</u></b>	<b><u>#AT W/UNIT</u></b>	<b><u>CREDIT</u></b>
<b>39</b>	<b>37</b>	<b>0</b>
<b>0</b>		

### PERSONNEL WHO ATTENDED UNIT A.T. AS NON-DMOSQ

<b>Name</b>	<b>Rank</b>	<b>DMOS</b>	<b>Reason</b>
<b>None</b>			



**% of Asgd Strength at Unit AT 95 %**

# 96th Regional Support Command

## PROJECTED TRAINING STATUS 2000

87th Legal Support Organization

### METL TASK EVALUATION

#### METL TASK T/P/U

1. Mobilize and Deploy P-T

2. Provide Legal Assistance Services  
T-T

3. Provide International Op Law Services  
P-T

4. Provide Military Justice/Judicial Services  
P-P

5. Provide Claim Services  
P-P

 6. **% of Asgd Strength projected for Unit**  
Provide Admin/Contract Law  
T-T **AT 100%**

# 96th Regional Support Command

## **87th LSO COMMANDERS GUIDANCE**

### **TRAINING GOALS:**

- o Unit able to meet wartime missions (Professional Tasks)
- o Unit able to mobilize, deploy and conduct force protection

### **TRAINING OBJECTIVES:**

- o Unit sustain METL tasks rated “T”
- o Unit will priority train on “P” METL Tasks
- o Unit will ensure DMOSQ for all soldiers

### **TRAINING PRIORITIES:**

- o Priority on IDT & AT to claims, military justice and ops law
- o Unit will conduct Operational Law exercise
  - o Personnel will attend JAG school short courses in claims,  
military justice and  
operational law
- o Non-DMOSQ soldiers will attend MOS school



**96th Regional Support Command**  
**COMMANDER'S ASSESSMENT**  
87th Legal Support Organization  
**UNIT COLLECTIVE TRAINING**

**UNIT**

**87th Legal Support Organization  
well qualified and**

**having good  
various**

**retain**

**STRENGTHS**

**\* Officers are  
trained in legal skills and  
responsibilities,  
civilian backgrounds in  
areas of law.**

**\* Ability to attract and  
quality soldiers.**





# 96th Regional Support Command

## YOUR PLAN TO FIX

87th Legal Support Organization

### **UNIT COLLECTIVE TRAINING**

#### WEAKNESS

\*Lack of administrative support personnel to perform two vacant supply and personnel functions.

officer background

#### STRENGTHS

\*Recruit and fill one of the authorized FTUS positions.

\*Recruit warrant with admin



# 96th Regional Support Command

## TRAINING HIGHLIGHTS - TY 2000

### 1st Quarter

### Second Quarter

#### Oct - Dec

Common Task Trng Mopp  
Task Trng

APFT Diagnostic  
Boards

Operations Law  
counseling

Sexual Harass. Brf  
Claims

Family Outreach

Standards of Conduct  
Survey

briefing

#### Jan - Mar

Common

Separation

Article 15

Army

Legal Tech Trng

Reports of

MOB plan



# 96th Regional Support Command

## TRAINING HIGHLIGHTS - TY 2000

### 3rd Quarter Quarter

#### **Apr - Jun**

Common Task Trng  
Task Trng

APFT Record  
Preparation

Separation Board Trng  
Picnic

Code of Conduct  
clients

Suspension of pers action  
Sanctions

Line of Duty  
Law Exc.

Commanders Safety Brief  
Warrior)

### Fourth

#### **Jul - Sep**

Common

OER

Fam Outreach

Rep criminal

Admin

Operations

(Frontier



# 96th Regional Support Command

## 87th Legal Support Organization

### ANNUAL TRAINING SCHEDULE -FY00

UNIT

DATES

LOCATION

#### MAJOR EVENTS

Team SJA Support	12-24 Mar 00	Presidio, Monterey
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Team SJA Support	4-17 Jun 00	Ft Huachuca, AZ
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Team Support	June 00	Ft. Carson, CO	SJA
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Team SJA Support	11-24 Jun 00	Ft. Richardson, AL
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 Team Support	25 Jun 00 -	Ft. Richardson, AL	SJA
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# 96th Regional Support Command

## 87th Legal Support Organization

# ANNUAL TRAINING SCHEDULE - FY 01

### UNIT

### DATES

### LOCATION

### MAJOR EVENTS

Team  
SJA Support

Spring

Ft. Huachuca, AZ

Team  
Support

Spring/Summer

Ft. Carson, CO      SJA

Team  
Support

June/July

Ft. Richardson, AL      SJA



# 96th Regional Support Command

## MSG Assessment

87th Legal Support Organization

### **Individual Training & Soldier Skills**

#### UNITS

87th LSO

#### STRENGTHS

DMOS Proficiency

APFT Qualified

Senior Leadership

Good Morale



**96th Regional Support Command**  
**87th Legal Support**  
**Organization**

**YOUR PLAN TO FIX**  
**Individual Training and Soldier Skills**

<b><u>Unit</u></b>	<b><u>Weakness</u></b>	<b><u>Strategy</u></b>
87th	*NBC Individual *Common Soldier Skills *Unit Strength Training	*Train 1x per year  *Monthly Training  *Enhancement



# 96th Regional Support Command

## 87th Legal Support Organization **STRENGTH vs DMOSQ TREND**

**TY98/ TY 99/TY 00**

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<u>Unit</u>	<u>Req</u>	<u>Auth</u>	<u>Asg</u>
Number		<u>Str</u>	<u>Str</u>
<u>DMOSQ</u>			
87th LSO	39/39/41	39/39/41	56/56/54
52/52/50			

A/O 15 OCT 98/ 15 OCT 99 / 15 JAN 00

Source Document: USR





**96th Regional Support Command**  
**87th Legal Support Organization**  
**NCOES Qualification**

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<b>UNIT</b>	<b>#NCO's <u>Asgnd</u></b>	<b>#NCOES <u>Qualified</u></b>	<b>% NCOES <u>Qualified</u></b>
<b>87th LSO</b>	11	10*	91%

\* SGT Neumann  
scheduled to attend  
PLDC July 2000

**USARC Goal 85%**



# 96th Regional Support Command

## Individual DMOSQ Plan

**UNIT: 87th Legal Support  
Organization**

<b>NON-DMOSQ</b>				<b>ATRRS</b>	<b>Project</b>	
<b>Soldier Name</b>	<b>Rank</b>	<b>PMOS</b>	<b>DMOS</b>	<b>RDATE</b>	<b>Qual Date</b>	<b>Remarks</b>
Deberry, Robert	SGT	25	71D20	J ul-00	Aug-00	New Acquisition
Candelaria, Delilah	SPC	63B	71D20	J ul-00	Aug-00	New Acquisition

Source: TAPDBR vs. ATRRS



**96th Regional Support Command**  
87th Legal Support Organization  
**Enlisted MOSQ Requirements**  
**TY01**

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<b><u>UNIT</u></b>	<b><u>#Asgn</u></b> <b><u>Not Qual</u></b>	<b><u>DMOS</u></b> <b><u>Required</u></b>	<b><u>#Sched</u></b> <b><u>TY00</u></b>	<b><u>#Rqmt</u></b> <b><u>TY01</u></b>
87th LSO	2	71D	2	2

SOURCE: SIDPERS UMR



# 96th Regional Support Command

87th Legal Support Organization

## SCHOOLS

### PERCENT COMPLETION

<u>UNIT</u>	<u># SCHED ON ATRRS</u>	<u># COMP. COURSE</u>	<u># NON GRAD</u>
87th LSO	2	100%	0

COST:	NON GRAD (99/00)	x \$1000	\$ _____ / _____
	NO SHOWS (99/00)	x \$500	\$ _____ / _____
TOTAL:			\$ _____ / _____

Source: ATRRS



# 96th Regional Support Command

## 87th Legal Support Organization

### TY98 NCOES

### CONDITIONAL PROMOTIONS

<b>NON</b>	<b>#PROM</b>	<b># GRAD</b>	<b># SCHED</b>	<b># AUTH</b>	<b>#</b>
<b><u>UNIT</u></b>	<b><u>TY98</u></b>	<b><u>COURSE</u></b>	<b><u>ON ATRRS</u></b>	<b><u>DELAY</u></b>	<b><u>GRAD</u></b>
<b><u>PERIL</u></b>					
87th LSO	0	0	0	0	0
0					

Source: ATRRS



**96th Regional Support Command**  
**87th Legal Support Organization**  
**TY99 NCOES**  
**CONDITIONAL PROMOTIONS**

	<b>#PROM</b>	<b># GRAD</b>	<b># SCHED</b>	<b># AUTH</b>	<b>#</b>
<b><u>NON</u></b>	<b><u>#PROM</u></b>	<b><u>UNIT</u></b>	<b><u>TY99</u></b>	<b><u>COURSE</u></b>	<b><u>ON ATRRS</u></b>
<b><u>DELAY</u></b>	<b><u>GRAD</u></b>	<b><u>PERIL</u></b>			
<b>87th LSO</b>	<b>1</b>	<b>E5/PLDC</b>	<b>1</b>		<b>0</b>
<b>0</b>	<b>0</b>				

Source: ATRRS



# 96th Regional Support Command 87th Legal Support Organization Officer Professional Military Education

<b>SCHED</b>	<b>#</b>	<b>#</b>	<b>#</b>	<b>#</b>	<b>#</b>
<b><u>COURSE</u></b>	<b><u>NOT</u></b>	<b><u>ASGD</u></b>	<b><u>ELIGIBLE</u></b>	<b><u>GRAD</u></b>	<b><u>THIS TY</u></b>
<b><u>ELIGIBLE</u></b>					
<b>CGSC</b>					
MAJ	12	12	2	4	0
LTC	9	9	9	0	0
<b>SSC</b>					
LTC	9	9	0	0	0
COL	2	2	1	0	0



**96th Regional Support Command**  
**87th Legal Support Organization**  
**Officer Professional Military**  
**Education**

# NOT <u>COURSE</u> <u>ELIGIBLE</u>		# <u>ASGD</u>	# <u>ELIGIBLE</u>	# <u>GRAD</u>	# SCHED <u>THIS TY</u>
OBC - LT	7	7	7	0	0
OAC - CPT	6	6	2	4	0
CAS3	Not required of JAGs				





# 96th Regional Support Command

## 87th Legal Support Organization

# Pre-Command Course

## LENGTH OF TIME IN COMMAND

	<u>&lt; 6 MTHS</u>	<u>6-18 MTHS</u>	<u>18-24 MTHS</u>	<u>&gt; 24 MTHS</u>
COMPANY	0	0	0	0
BATTALION	0	0	0	0
ASG	0	1	0	0
	<u># OF</u> <u>UNITS</u>		<u># CDRS</u> <u>COMPLETED</u>	<u>DATE</u> <u>SCHEDULED</u>
COMPANY	0	0	0	
BATTALION	0	0	0	
ASG	1	0	4 May 00	



# 96th Regional Support Command

## 87th Legal Support Organization

# CONSIDERATION OF OTHERS (CO2)

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UNIT	FTS Small Gp Discussions Completed	TPU Small Gp Discussions Completed
87th LSO	4	4



# 96th Regional Support Command

## 87th Legal Support Organization

### EQUAL OPPORTUNITY

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	NBR REQ	NBR AUTH	NBR O/H	TNG COMPL	TNG SCH
E/O REP	2	2	2	1	Yes



## 96th Regional Support Command

# 87th Legal Support Organization SEXUAL HARASSMENT

UNIT	Date POSH Last Conducted	Date Next POSH Sched	Date Last Frat Brief/%
87 <sup>th</sup> LSO	14 NOV 99	6 Feb 00	17 Oct 99 90%

SOURCE: YTP/YTC



# 96th Regional Support Command

## 87th Legal Support Organization

# COMMAND CLIMATE SURVEY

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<b>Unit</b>	<b>Date Last Survey Conducted</b>	<b>Date Next Survey Scheduled</b>
87 <sup>th</sup> LSO	Unknown	15 April 00

SOURCE: YTP / YTC



# **96th Regional Support Command**

## **87th Legal Support Organization**

# **Budget Utilization**

- \* 87th Legal Support Organization  
Budget Falls Under the 96th RSC  
DRU.**
- \* 87th Legal Support Organization  
does not develop/control its  
budget.**



# **Training Distracters**

**Administrative duties and external requirements preempt scheduled training:**

- \* Supply, personnel functions

**Finding the proper balance between scheduled training and 96th RSC support:**

- \* Premobilization legal briefings
- \* Legal assistance
- \* Separation boards
- \* Scheduled training

